

Civitan members,

As you are aware, last week, I announced the departure of Executive Vice President, Scarlet Thompson effective September 30th. Upon recommendation of the executive committee, the Civitan International board of directors approved a decision regarding a replacement hiring at this time. We want to assure all stakeholders that this decision was reached in the best interest of our organization and is what we trust will strengthen the focus and direction of our future.

Our search for this role will be to find an interim person to hire. There are several reasons that we feel an interim approach is best. We are reviewing the current job description; however, the ideal candidate will have a strong familiarity with the organization and its members. This person will be able to help bridge the gap between our members and provide stability during this evolving phase of Civitan. They will also share our passion toward growing our membership.

Several candidates have been identified within the organization. The executive committee's next steps are to reach out to these individuals and interview those interested as soon as possible. We anticipate that we will be moving swiftly in this search and hope to provide you with positive news before the annual convention.

As we undergo this process, we appreciate your support and prayers in guiding us. Please reach out with any questions.

In Civitan,



Jo Ann O'Toole
Civitan International President (2022-2023)